**GlobalGAP Risk Assessment on Social Practices (GRASP)**

GRASP (GlobalGAP Risk Assessment on Social Practices) is relevant for those who intend to send product to Europe, the UK and countries/customers asking for confirmation of good social practices.

German supermarkets have indicated that they demand GRASP. The UK has introduced ‘modern slavery’ legislation in 2016. Several NZ Apples & Pears members confirmed this year that European customers select suppliers based on their GRASP scores. GRASP is therefore becoming important.

GRASP is for growers and contractors or organisations that supply labour and supply contracts, regulate working hours, keep timesheets, pay wages and generally are involved with staff working on the orchard. They need to know what is required, how organisations can go about it, and where to find resources.

Growers who use contractors or labour organisations that are not GlobalGAP/GRASP certified (or have no equivalent) run the risk that their product will not be accepted or preferred by European customers. NZ Apples & Pears intends to post a register on its website of contractors and labour organisations that have GRASP or equivalent, to allow growers to select contractors that will help them to pass GRASP audits easier.