

HIGH WORKING VALUES

APPRENTICESHIPS WITH FONTERRA

writer **PETER WHITE**
photography **PETER McDERMOTT**

What 19-year-old **ETHAN DEVERY** loves most about being a Fonterra apprentice is the work environment and the opportunities the company has given him.

"Fonterra will do everything to help me get every qualification I need for my job and all the training. I also like how I was put into a small work group of four technicians and I learn from every single one of them," says Ethan. "It helps me find stuff that I can do and that works for me."

Ethan is nearly halfway through his four-year apprenticeship that leads to a New Zealand Certificate in Heavy Automotive Engineering – Diesel/Automotive (Level 4) qualification.

He is based at Fonterra's milk processing plant in Longburn, near Palmerston North, and primarily works on the milk tanker fleet.

"What I like about working with trucks is how it is a completely different ball game compared to cars. There is different technology and the trucks are all diesels. Everything is much, much bigger which is probably the hardest difficulty to overcome for me."

Ethan is of Ngāti Parau and Ngāti Whātua descent. He did a year's pre-trade course at UCOL, Palmerston North, before landing his apprenticeship with Fonterra.

He is grateful for the assistance given to him by the Māori and Pasifika Trades Training (MPTT).

"MPTT sponsored me through UCOL. They are great. They supplied me with all my tools and PPE, and funded my petrol to travel from Levin where I live. If people get a chance to get in with them, they are amazing."

Fonterra is renowned for offering diversity within their early career programme. Ethan says there are so many opportunities and career paths available to everyone once you join the company.

"Fonterra is based on values that I believe Māori believe in, such as looking after the land and looking after the people. That is what really drove me into wanting to work with this company. Their values align with how I was raised, especially when it comes to whakapapa around Māori culture."

"I love that at Fonterra I'm celebrated for being who I am as Māori."

Ethan attended Waiopahu College in Levin. In his last year (Year 12) he took English, Maths, PE, Metalworking and Woodworking. At that time, he wanted to be a truck driver but then had a change of heart.

"That was my first plan because I come from a family of truck drivers. My father and my brother were drivers in the army but what changed my mind was I wanted to do something different."

"We had no tradesmen in the family so I thought it was something I wanted to do. I did take a lot of interest in being hands-on, so that is what persuaded me to go towards the automotive trade."

Ethan recommends doing an apprenticeship through Fonterra as there are so many career opportunities available.

"When it comes to Fonterra apprenticeships, they will give you the best that the industry can offer. They will teach you everything you could possibly need to know – no matter what type of trade it is."



“FONTERRA IS BASED ON VALUES THAT I BELIEVE MĀORI BELIEVE IN, SUCH AS LOOKING AFTER THE LAND AND LOOKING AFTER THE PEOPLE.”

ETHAN DEVERY

KEY FACTS



- **ETHAN DEVERY** IS NEARLY HALFWAY THROUGH HIS FOUR-YEAR APPRENTICESHIP TO GAIN A **NEW ZEALAND CERTIFICATE IN HEAVY AUTOMOTIVE ENGINEERING – DIESEL/AUTOMOTIVE (LEVEL 4)** QUALIFICATION.
- HE IS BASED AT **FONTERRA'S MILK PROCESSING PLANT IN LONGBURN, NEAR PALMERSTON NORTH.**
- **ETHAN** TOOK **ENGLISH, MATHS, PE, METALWORKING AND WOODWORKING** IN **YEAR 12** AT **WAIOPEHU COLLEGE** IN **LEVIN.**

ONLINE



For more
information
on **career
opportunities**

with **Fonterra**, visit
www.fonterra.com/earlycareersnz
or scan the **QR code** to register your interest

